
Negative screening

The fund does not invest in companies that are involved in the following products and services. A maximum of 5% of the turnover in the company in which the investment is made may entail operations attributable to the specified product or service.

Products and services

- Cluster bombs, landmines
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Chemical and biological weapons
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Nuclear weapons
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Weapons and/or munitions
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Tobacco
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Pornography
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Fossil fuels (oil, gas, coal)
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Uranium
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.
- Genetically modified organisms (GMO)
Fund management company's comments: The fund does not invest in companies with the above-mentioned factor as its main business.

International norms

The fund avoids investing in companies involved in violations of international norms and conventions (at least the UN Global Compact and OECD guidelines for multinational companies) in relation to the environment, human rights, labour practices, and business ethics.

- The fund avoids investing in all companies identified as failing to comply with international norms.
- Companies where the fund detects no willingness to change or where, in the opinion of the fund, the companies will fail to get to grips with the problems within an acceptable timeframe are excluded for investment purposes.

Fund management company's comments: In cases where incidents occur, the portfolio managers evaluates the company's actions and incentives for change. Later, if the portfolio manager is not satisfied with the company's actions, there is a high risk of selling the company.



The fund management company influences

The fund management company exercises its investor influence to influence companies on sustainability issues. The fund management company engages with companies with a view to influencing them to adopt a more sustainable approach.

- In-house investor influence
Fund management company's comments:
- Investor influence in cooperation with other investors
Fund management company's comments:
Fondita has signed UNPRI and is a member of Swesif and Finsif.
- Voting at General Meetings
Fund management company's comments:
The fund may use its right to vote at the annual general meeting. This could occur in cases where the agenda is in direct conflict with the shareholders' interests. The participation can also be implemented with other investors.

Resources

(Optional information in addition to the standard of sustainability information)

Resources for analysis, follow-up and control

- The fund uses in-house resources for sustainability analysis and engagement.
Fund management company's comments: The fund's portfolio manager reviews and considers the sustainability aspects in the fund and is responsible for the implementation in the investment process. The data is obtained from Morningstar, Sustainalytics and Bloomberg.
- The fund uses external resources for sustainability analysis and engagement.
Fund management company's comments: Information regarding sustainability is also obtained from various collaborators such as analyst, brokers and the investment objectives' own sustainability reports.

Additional information

(Optional information in addition to the standard of sustainability information)

- The fund's investments are published on the fund company's website.
Link: www.fondita.fi/en/funds/healthcare
Update frequency: monthly
Fund management company's comments: The fund's 10 largest holdings are available on our website.

Other

The fund company is responsible for ensuring that the information in Hållbarhetsprofilen is correct and is reviewed and updated at least annually. For more information on the fund's sustainability work, please contact the fund company.

Link to website: www.fondita.com

Contact details: info@fondita.fi

Hållbarhetsprofilen is a form for sustainability-related information in order to improve access to information on the fund's sustainability issues and focus and to enable customers to make fund comparisons. The information in Hållbarhetsprofilen is provided and presented by the fund companies. The fund companies ensure that the information complies with Swesif's guidelines and that all information is correct and is updated at least once a year.

This is a translation of the original in Swedish.